

## Mediator's Curriculum Vitae

### Personal Particulars

First Name: Xia

Last Name: Yan

Prefix (e.g. Hon., Justice etc, if applicable):

Suffix (e.g. QC, KC, SC etc, if applicable):

Organization: Han Kun Law Offices

Designation: Partner

Domicile / Usual Place of Business (Country): China

Nationality / Nationalities: China

Languages (Proficient for Mediation): Chinese and English

### Practice Areas

*Please select as many areas as may be applicable. This information will be included in SIMC's website.*

- |   |  |
|---|--|
| <input type="checkbox"/> Aviation / Transportation                                    | <input type="checkbox"/> Maritime / Shipping                         |
| <input type="checkbox"/> Banking / Finance  | <input type="checkbox"/> Media / Marketing                           |
| <input checked="" type="checkbox"/> Business / Company Mergers and Acquisitions       | <input checked="" type="checkbox"/> Medical / Aesthetic Treatments   |
| <input type="checkbox"/> Construction / Infrastructure Projects                       | <input type="checkbox"/> Mining / Commodities / Chemicals            |
| <input checked="" type="checkbox"/> Crypto Assets / Blockchain / Virtual Environments | <input type="checkbox"/> Personal Injury                             |
| <input type="checkbox"/> Employment / Workplace Issues                                | <input checked="" type="checkbox"/> Privacy / Data Protection        |
| <input type="checkbox"/> Energy / Oil & Gas   | <input type="checkbox"/> Proprietary Information / Trade Secrets     |
| <input type="checkbox"/> Engineering  | <input type="checkbox"/> Product Manufacture, Distribution & Sale    |
| <input type="checkbox"/> Inheritance / Family   | <input type="checkbox"/> Professional / Fiduciary Duties & Standards |
| <input type="checkbox"/> Insurance  | <input type="checkbox"/> Real Estate                                 |
| <input type="checkbox"/> Insolvency   | <input type="checkbox"/> Sports                                      |
| <input type="checkbox"/> Intellectual Property  | <input checked="" type="checkbox"/> Technology / IT                  |
| <input checked="" type="checkbox"/> Investment Management / Advice                    | <input checked="" type="checkbox"/> Telecommunications               |
| <input type="checkbox"/> Investor-State Relations                                     | <input type="checkbox"/> Trusts                                      |
| <input checked="" type="checkbox"/> Joint Ventures / Partnerships                     | <input type="checkbox"/> Others (please specify) _____               |

### Educational / Professional Background

Mr. Xia received his LL.B. and B.A degrees from Southwest University of Political Science and Law in 2011, and received an LL.M. degree from China University of Political Science and Law and an LL.M. degree from Hamburg University in 2014.

Mr. Xia currently works for Han Kun Law Offices as partner and mainly specializes in private equity and venture capital, mergers and acquisitions, capital markets, domestic and cross-border corporate restructuring, employee incentives, foreign and outbound investment, formation and operation of investment funds, compliance, and general corporate matters. Mr. Xia has rendered legal services for enterprises covering industries such as internet, life science and healthcare, semiconductor, new energy, new materials, artificial intelligence, advanced manufacturing, culture, media and entertainment, real estate, property management, logistics, finance, financial leasing, consumer, agriculture, etc. He has in-depth service experience in new economy areas. Before joining Han Kun, Mr. Xia practiced law at two other well-known law firms.

**Mediation Education and Training (if applicable)**

**Specialist Mediators Workshop hosted by SIMC**

**Mediation Experience (if applicable)**

**Mediation at the 134th Canton Fair**

**Professional Affiliations (if applicable)**