

## Mediator's Curriculum Vitae

### Personal Particulars

First Name: Terry D.

Last Name: Thornley

Prefix (e.g. Hon., Justice etc, if applicable):

Suffix (e.g. QC, KC, SC etc, if applicable):

Organization: Spencer Stuart

Designation: General Counsel, APAC

Domicile / Usual Place of Business (Country): Singapore

Nationality / Nationalities: American

Languages (Proficient for Mediation): English

Email Address: [terrythornley@gmail.com](mailto:terrythornley@gmail.com)

Mailing Address (Optional):

### Practice Areas

Please select as many areas as may be applicable. This information will be included in SIMC's website.

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|---|--|
| <input type="checkbox"/> Aviation / Transportation                              | <input type="checkbox"/> Maritime / Shipping   |
| <input type="checkbox"/> Banking / Finance                                      | <input type="checkbox"/> Media / Marketing   |
| <input checked="" type="checkbox"/> Business / Company Mergers and Acquisitions | <input type="checkbox"/> Medical / Aesthetic Treatments  |
| <input type="checkbox"/> Construction / Infrastructure Projects                 | <input type="checkbox"/> Mining / Commodities / Chemicals                                      |
| <input type="checkbox"/> Crypto Assets / Blockchain / Virtual Environments      | <input type="checkbox"/> Personal Injury   |
| <input checked="" type="checkbox"/> Employment / Workplace Issues               | <input checked="" type="checkbox"/> Privacy / Data Protection                                  |
| <input type="checkbox"/> Energy / Oil & Gas                                     | <input type="checkbox"/> Proprietary Information / Trade Secrets                               |
| <input type="checkbox"/> Engineering  | <input type="checkbox"/> Product Manufacture, Distribution & Sale                              |
| <input type="checkbox"/> Inheritance / Family                                   | <input type="checkbox"/> Professional / Fiduciary Duties & Standards                           |
| <input type="checkbox"/> Insurance  | <input checked="" type="checkbox"/> Real Estate  |
| <input type="checkbox"/> Insolvency   | <input type="checkbox"/> Sports  |
| <input type="checkbox"/> Intellectual Property                                  | <input type="checkbox"/> Technology / IT   |
| <input type="checkbox"/> Investment Management / Advice                         | <input type="checkbox"/> Telecommunications  |
| <input type="checkbox"/> Investor-State Relations                               | <input type="checkbox"/> Trusts  |
| <input type="checkbox"/> Joint Ventures / Partnerships                          | <input checked="" type="checkbox"/> Others (please specify) <u>Disputes Governed by US Law</u> |

### Educational / Professional Background

#### Education:

Juris Doctorate (with Honors) from the Chicago-Kent College of Law  
Harvard Business School Alumni (Program for Leadership Development)

#### Professional Background:

As the APAC General Counsel at a large global executive search and leadership consulting firm, Terry leads a team of lawyers that manage all legal issues in the APAC region, including corporate, employment, data protection, contract, real estate, and litigation matters. Terry has over 19 years of experience in the professional services and leadership

advisory industry working in Chicago, Shanghai, and Singapore.

Terry has successfully handled complex and strategic negotiations and projects across the globe, including the setup of a new regional APAC business line with 8 new entities as part of a carve-out acquisition, the negotiation and integration of a new Peruvian licensee, and the negotiation, acquisition, and integration of a new Thai entity.

### Mediation Education and Training (if applicable)

- *Mediation and Conflict Management* from Harvard Law School's Online Program on Negotiation (PON)
- *Specialist Mediator Workshop* at Singapore International Mediation Centre (SIMC)
- *Strategic Conflict Management for Professionals* (Module 1 & 2) at Singapore Mediation Centre (SMC)
- *Negotiation and Decision Making* at Harvard Business School

### Mediation Experience (if applicable)

### Professional Affiliations (if applicable)

#### Mediation Affiliations:

SMC Accredited Mediator (Singapore Mediation Centre)

#### Legal Affiliations:

US qualified lawyer admitted to the Illinois State Bar

Board Member and Former President (Singapore Chapter of the Association of Corporate Counsel)

#### Privacy Affiliations:

Former Asia Advisory Board Member at the International Association of Privacy Professionals (iapp)

### Agreement, Confirmation and Declaration

By filling and returning this form to SIMC:

I consent to SIMC using and disclosing to third parties any personal information provided by me as may be reasonably necessary to carry out the activities and to perform the services of the SIMC.

I declare that the information given by me in this form is true to the best of my knowledge.

Please enclose a recent high-resolution portrait image of yourself in .jpg format together with this completed form in Word Doc format and email it to [secretariat@simc.com.sg](mailto:secretariat@simc.com.sg).