



SINGAPORE INTERNATIONAL
MEDIATION CENTRE

Mediator's Curriculum Vitae

Personal Particulars	
First Name	GEORGE
Surname	LIM
Designation	PARTNER
Organisation	WEE, TAY & LIM LLP
Educational/Professional Background	
Called to the Singapore Bar in 1982, George is a Senior Counsel and partner at Wee, Tay & Lim LLP. He served as President of the Law Society of Singapore from 1998 – 1999.	
Mediation Style	
<p>George's mediation style is primarily facilitative, although he has, at the request of the parties, adopted a more evaluative approach, using reality testing questions in private caucuses.</p> <p>Here are some comments received from parties (and their lawyers) who have participated in mediations conducted by George:</p> <ul style="list-style-type: none">• <i>"Without your efforts yesterday, parties would certainly not have reached an amicable settlement."</i>• <i>"Thank you so much for your sterling efforts in bringing the parties together towards a successful settlement. The clients had a pleasant and fruitful experience and dispelled any initial doubts they had about mediation."</i>• <i>"Thank you for having done such a fabulous job! At the start, I was not sure if we would have a settlement but thanks to your skilful efforts, we managed to settle the matter in such a manner that I believe was acceptable to all the parties."</i>• <i>"Very happy with the mediator. He was well versed and also had a relaxed, even temperament."</i>• <i>"Thank you for your efforts. I am happy that we chose the right mediator."</i>	
Mediation Experience	
<p>George has been mediating since 1997. As at September 2014, he mediates an average of 4 – 5 cases a month, and has a fairly high success rate. His recent cases involved :-</p> <ul style="list-style-type: none">• cross-border commercial disputes• banking claims• partnership/joint venture break-ups• estate/probate disputes• medical negligence claims• family/relational disputes• multiparty construction disputes <p>In 2014, George was identified by the International Who's Who of Commercial Mediation as being among 298 of the world's leading commercial mediators.</p>	

Mediation Education and Training

George received his training in mediation at CEDR (1996) and Harvard Law School (2001). He attends mediation conferences and workshops regularly to keep in touch with new developments and trends in mediation. George is a certified mediator with the International Mediation Institute (IMI).

Mediation Teaching and Mentoring

George is on the training faculty of the Singapore Mediation Centre and has trained judges and lawyers in mediation for the Thai Judiciary, Malaysian Mediation Centre, Fiji Supreme Court and Ministry of Labour, High Court of Nigeria, Philippine Judicial Academy, Hong Kong Healthcare Authority, Dubai Courts, Dubai International Financial Centre and the Bahrain Chamber for Dispute Resolution.

Mediation Publications

George is currently co-editing a book on *Mediation in Singapore* to be published by Sweet & Maxwell. He has also agreed to co-write a chapter for a handbook on mediation in Asia, also to be published by Sweet & Maxwell. In August 2014, his article "Back to Mediasian" on the development of mediation in Asia & Singapore was published in *Who's Who Legal*.

Professional Affiliations

Mediation

- Deputy Chair, Singapore International Mediation Centre (SIMC)
- Board member, International Mediation Institute (IMI)
- First Chairman, Asian Mediation Association (2009-2010)
- Board Member, Singapore Mediation Centre (SMC)
- ADR Advisory Council, State Courts of Singapore

Arbitration

- Panel Member, Singapore International Arbitration Centre (SIAC)
- Panel Member, Kuala Lumpur Regional Centre for Arbitration
- Panel of Conciliators, International Centre for Settlement of Investment Disputes (ICSID)

Others

- Dispute Resolution Counsellor, National Electricity Market of Singapore
- Board member, Singapore Institute of Legal Education
- Pro Bono Management Committee of the Law Society of Singapore.
- Advisory Board member, Law Faculty, National University of Singapore

Awards

- Received a public service medal from the President of Singapore in 2005 for his contributions to the legal profession.
- Received the CC Tan Award in 2013 from the Law Society of Singapore. The award is given to a member of the Society who exemplifies the virtues of honesty, fair play and personal integrity.