

Mediator's Curriculum Vitae

Personal Particulars

First Name: Lei Theng

Last Name: Lim

Prefix (e.g. Hon., Justice etc, if applicable):

Suffix (e.g. QC, KC, SC etc, if applicable):

Organization: Allen & Gledhill

Designation: Partner

Domicile / Usual Place of Business (Country): Singapore

Nationality / Nationalities: Singaporean

Languages (Proficient for Mediation): English and Mandarin

Practice Areas

Please select as many areas as may be applicable. This information will be included in SIMC's website.

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|---|--|
| <input type="checkbox"/> Aviation / Transportation | <input type="checkbox"/> Maritime / Shipping |
| <input type="checkbox"/> Banking / Finance | <input checked="" type="checkbox"/> Media / Marketing |
| <input checked="" type="checkbox"/> Business / Company Mergers and Acquisitions | <input checked="" type="checkbox"/> Medical / Aesthetic Treatments |
| <input type="checkbox"/> Construction / Infrastructure Projects | <input type="checkbox"/> Mining / Commodities / Chemicals |
| <input type="checkbox"/> Crypto Assets / Blockchain / Virtual Environments | <input checked="" type="checkbox"/> Personal Injury |
| <input checked="" type="checkbox"/> Employment / Workplace Issues | <input checked="" type="checkbox"/> Privacy / Data Protection |
| <input type="checkbox"/> Energy / Oil & Gas | <input checked="" type="checkbox"/> Proprietary Information / Trade Secrets |
| <input type="checkbox"/> Engineering | <input checked="" type="checkbox"/> Product Manufacture, Distribution & Sale |
| <input checked="" type="checkbox"/> Inheritance / Family | <input checked="" type="checkbox"/> Professional / Fiduciary Duties & Standards |
| <input type="checkbox"/> Insurance | <input type="checkbox"/> Real Estate |
| <input type="checkbox"/> Insolvency | <input checked="" type="checkbox"/> Sports |
| <input type="checkbox"/> Intellectual Property | <input type="checkbox"/> Technology / IT |
| <input type="checkbox"/> Investment Management / Advice | <input type="checkbox"/> Telecommunications |
| <input type="checkbox"/> Investor-State Relations | <input checked="" type="checkbox"/> Trusts |
| <input checked="" type="checkbox"/> Joint Ventures / Partnerships | <input checked="" type="checkbox"/> Others (please specify) <u>Where personal relationships are a key element of the dispute</u> |

Educational / Professional Background

LLM (Harvard) LLB (NUS)

Mediation Education and Training (if applicable)

Launched the Negotiation (in 1993), and then Mediation (in 1994) modules at the NUS Faculty of Law, the first known law school based ADR skills modules in Asia at the time. Mediation and Negotiation Trainer since 1993, for various organisations including Singapore Mediation Centre, government and private entities, in Singapore and in other countries. Assisted in training at the Program on Negotiation at Harvard Law School. Developed and delivered curriculum and programmes in mediation and negotiation for various organisations, including the Singapore Mediation Centre.

Mediation Experience (if applicable)

Among the first to be appointed to the Panel of the Singapore Mediation Centre at its launch in 1996, and to the Singapore International Mediation Centre at its launch in 2014. I have been engaged as a mediator in numerous disputes since 1993, both individually, and through organisations and agencies such as the Singapore Mediation Centre, Singapore International Mediation Centre. Tribunal for Maintenance of Parents, and Eagles Mediation and Counselling Centre. I have mediated a range of matters, from international and cross-border commercial agreements, to medical negligence, to family and inheritance matters, to insurance and complex claims.

Professional Affiliations (if applicable)