



SINGAPORE INTERNATIONAL
MEDIATION CENTRE

Mediator's Curriculum Vitae

Personal Particulars

First Name
Alan

Last Name
Limbury

Designation
Mr

Organisation
Strategic Resolution

Nationality
British; Australian

Languages (Native and/or professional working proficiency)
English; French

Mediation Practice Areas

Please select as many areas as may be applicable.

- | | |
|--|--|
| <input type="checkbox"/> Accountancy | X Mining |
| <input type="checkbox"/> Aviation & Airports | <input type="checkbox"/> Workplace Health & Safety |
| X Banking/Finance | <input type="checkbox"/> Oil & Gas |
| X Business Interruption analysis | X Real Estate |
| <input type="checkbox"/> Energy | X Risk Management |
| X Information Technology | X Scientific Forensics |
| X Intellectual Property | <input type="checkbox"/> Sports Disputes (Law & Infrastructure) |
| X Infrastructure/Construction/Engineering | X Telecommunications |
| <input type="checkbox"/> Maritime & Shipping Logistics | <input type="checkbox"/> Others (please specify): All kinds of commercial disputes where the parties are legally represented |

Educational/Professional Background

- BA (Hons.)(Jurisprudence), University of Oxford, 1963, MA, University of Oxford, 1968.
- Master of Dispute Resolution (MDR), University of Technology, Sydney, 1997.
- Barrister, United Kingdom (Inner Temple), 1964.
- Legal Practitioner, High Court of Australia and Supreme Courts of the Australian Capital Territory, New South Wales, Queensland and Victoria (from 1965).
- Specialist Accredited Mediator, Law Society of NSW, since 1995.
- LEADR Advanced Mediator since 1997.
- Trained in arbitration by the World Intellectual Property Organization, 2000 and 2004 and by the Chartered Institute of Arbitrators, 2003-4. Chartered Arbitrator (2005-2010).
- Member, Accredited Mediator and Grade 1 Arbitrator, Institute of Arbitrators & Mediators Australia, 2005-2012.
- CEDR Accredited Mediator, 2005.
- Qualified Dispute Resolver, The Academy of Experts, 2005.

- Accredited as an Experience Qualified Mediator under the Australian National Mediator Standards since 2008.

International Mediation Institute Certified Mediator since 2011: see www.imimmediation.org.

Mediation Style

Alan practises "Principled Negotiation" and interests-based mediation taking a non-judgmental approach, while not shrinking from reality-testing and raising possible options for agreement. He is creatively facilitative, seeking a broad focus, persistent and patient throughout. Alan has a calm, respectful approach, remaining ostensibly optimistic. He often rigorously tests lawyers in confidential session with their clients to obtain a realistic appraisal of their prospects in court or before an arbitrator. An empathetic mediator, Alan is able to help craft a process to suit the needs of the parties while being mindful of but not rigidly bound to any format. He is strictly observant of confidences.

He was described in the 1996/97 edition of Legal Profiles as 'the leading practitioner' in ADR in Sydney, by The Times of London in June 2007 as "the leading Australian mediator" and by Who's Who Legal 2013 as "one of the most highly regarded" commercial mediators worldwide and "a genius".

Mediation Experience

Alan has been mediating since 1986 part time and since 1996 full time, with wide experience as sole mediator in over 1,800 commercial and intellectual property disputes of all kinds in Australia, New Zealand and the UK, in which parties are legally represented. He has had mediation experience in Administrative Law, Advertising, Agency, Dealership & Distributorship, Banking & Finance, Building & Construction, Commercial Litigation, Competition Law, Consumer Protection, Environment, Health Care, Information Technology, Insurance & Reinsurance, Intellectual Property of all kinds, Local Government, Partnership, Personal Injury & Clinical Negligence, Pharmaceutical Industry, Professional Negligence and Retail Tenancy.

Mediation Education and Training

Trained in negotiation and mediation at Harvard University in 1986, 1987 and 1991.
Trained in mediation by ACDC, 1986; CDR Associates, Colorado, 1988; Institute of Arbitrators Australia (Advanced), 1989; Law Society of New South Wales (Advanced), 1993 and University of Technology, Sydney (Advanced), 1993.

Some Professional Affiliations

- Life Member, the Law Society of New South Wales.
- Honorary Life Member, Business Law Section, Law Council of Australia.
- Member of the Independent Standards Commission of the International Mediation Institute.
- Member of the mediation panels of the Singapore International Mediation Centre, the World Intellectual Property Organization, the International Mediation Institute, the Kuala Lumpur Regional Centre for Arbitration, the National Arbitration Forum (Intellectual Property Panel), the CPR Global Panel of Distinguished Neutrals, ADR Group Ltd., ADR Chambers International, Middlesex and Thames Valley Mediators, the Australian Self-Medication Industry, the Law Society of New South Wales, LEADR (Advanced Panel), the

Australian Commercial Disputes Centre, the New South Wales District Court and the New South Wales Small Business Commissioner Retail Tenancy Unit.
Member, Advisory Board of the Association of Mediation Assessors, Trainers and Instructors (AMATI).

Testimonials (optional)

See the following from Alan's IMI review at <https://www.imimediation.org/member/alan-limbury/?profiletab=reviews>



Feedback digest by [Harold Werksman](#), August 20, 2018

This feedback is based on the 58 reports from 2005 to 2014 inclusive, relating to the mediations conducted mainly in Australia but also some from overseas. The feedback reports came from organisations as well as parties who had taken part in mediations conducted by Alan and professionals in the mediation field who had known Alan for many years. The feedback for all the above sources has without exception been favourable and most of them very favourable. Examples of these favourable comments by parties on his performance include the following features in relation to his approach: • Excellent ability to work with disputants, good listening ability and putting people at ease • He demonstrated intuition and patience as well as compassion • He was very fair, helpful and impartial, allowing parties to express themselves • He was very helpful in identifying alternatives • Good at controlling the process • Helped parties understand each other • He was persuasive but not in an aggressive way • He was calm and had an orderly focus on the issues • Was willing to make pro-active suggestions • He is a mature, careful and relaxed mediator and is perceived by the parties as non-threatening and trustworthy • He displayed a nuanced understanding of the legal tests and inherent weaknesses in each party's case and a practical view of the benefits of a settlement • He identified positive commercial benefits not apparent to the parties • He was skilled in identifying commercial risks . He was relaxed and clear . He acted as a guide and a re framer,he challenged the parties and reflected the issues well. No negative comments were made by the parties in their feedback. Examples of the favourable comments offered by organisations included: • He is a highly regarded member of the Australian mediation community • He is an extremely capable mediator and settled many matters which had commenced in court • He has particular expertise in assessing options and settlement scenarios in cases where deep-seated emotions often evident in the dispute • He is courteous, patient, pleasant in his dealings with the parties and with the members of the legal profession • He conducts mediations in a careful and professional manner • He is an effective co-mediator and works well as a team member • Even though the matter in dispute was not settled through mediation, Alan conducted himself in an exemplary manner as a mediator – a major part of the dispute did in fact settle later on. • Regardless of the mediation outcome, Alan's services and knowledge of the mediation process have been a key element in securing a successful resolution of some difficult disputes. I was very happy with him as a mediator and would recommend him. Micheline Dewdney Harold Werksman Reviewers