

Mediator's Curriculum Vitae

Personal Particulars

First Name: Theng Fong 廷芳

Last Name: Hee 许

Designation: Independent arbitrator and mediator 独立调解员和仲裁员

Organisation: The Arbitration Chambers

Nationality: Singaporean 新加坡

Languages (Native and/or professional working proficiency): English and Chinese (Mandarin) 中英文

Mediation Practice Areas

Please select as many areas as may be applicable. This information will be included in SIMC's website.

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| <input checked="" type="checkbox"/> Accountancy | <input checked="" type="checkbox"/> Mining |
| <input checked="" type="checkbox"/> Aviation & Airports | <input checked="" type="checkbox"/> Workplace Health & Safety |
| <input checked="" type="checkbox"/> Banking/Finance | <input checked="" type="checkbox"/> Oil & Gas |
| <input type="checkbox"/> Business Interruption analysis | <input checked="" type="checkbox"/> Real Estate |
| <input checked="" type="checkbox"/> Energy | <input checked="" type="checkbox"/> Risk Management |
| <input type="checkbox"/> Information Technology | <input type="checkbox"/> Scientific Forensics |
| <input checked="" type="checkbox"/> Intellectual Property | <input checked="" type="checkbox"/> Sports Disputes (Law & Infrastructure) |
| <input checked="" type="checkbox"/> Infrastructure/Construction/Engineering | <input type="checkbox"/> Telecommunications |
| <input checked="" type="checkbox"/> Maritime & Shipping Logistics | <input type="checkbox"/> Others (please specify) _____ |

Educational/Professional Background

- LLB(Hons), National University of Singapore (formerly known as the University of Singapore) 1979
- Diploma in PRC Law, Suzhou University
- 新加坡大学法学院法学荣誉学士学位, 1979
- 苏州大学中国法专业文凭

Mediation Style

Mr Hee is effectively bilingual and bi-cultural. His facilitative style in mediation coupled with deep experience in international arbitration and litigation, he has resolved many complex disputes successfully through mediation.

许律师精通双语，具东西方文化背景，他促进型的调解风格，丰富的国际仲裁经验，成功的协助许多当事人以调解方式解决复杂的争议。

Mediation Experience

Mr Hee recently mediated a settlement as a co-mediator with a Senior Judge on an international case involving parties from Europe and an Oceanian country. Mr Hee has also recently successfully mediated another case where the sum in dispute is about SGD 200 million (equivalent to RMB 1 billion) involving assets across many countries including Indonesia, Australia, Hong Kong and Singapore.

许律师最近处理的案例包括与新加坡高级法官一同成功调解的一宗欧洲和大洋洲国家当事人之间的国际跨境案件。许律师近期的另一案例是成功的调解了一宗争议额为新币 2 亿（约人民币 10 亿）的争议纠纷，争议的资产分布于印度尼西亚，澳大利亚，香港和新加坡。

Mediation Education and Training

Mr Hee has been trained at Harvard Law School in Advanced Mediation Workshop: Mediating Complex Disputes.

Mr Hee has also completed Strategic Conflict Management for Professionals workshop and passed the Mediation Skills Assessment conducted by Singapore Mediation Centre (SMC).

许律师受训于哈佛法学院的高级调解课程：调解复杂纠纷。

许律师也完成了新加坡调解中心主办的专业调解课程并通过了调解员资格评估考核。

Some Professional Affiliations

Mr Hee is a Fellow of Chartered Institute of Arbitrators (UK) and Singapore Institute of Arbitrators.

Mr Hee is also an arbitrator on the panel of:

- Singapore International Arbitration Centre (SIAC)
- China International Economic and Trade Arbitration Commission (CIETAC)
- Beijing Arbitration Commission/Beijing International Arbitration Commission (BAC)
- Shanghai International Arbitration Centre (SHIAC)
- Hong Kong International Arbitration Centre (HKIAC)
- Asia International Arbitration Centre (AIAC) (*formerly known as Kuala Lumpur Regional Centre for Arbitration (KLRCA)*)
- Hainan International Arbitration Court

Mr Hee is a Specialist Mediator (China) and Ambassador of Singapore International Mediation Centre (SIMC). He is also an accredited mediator of Singapore Mediation Centre (SMC).

许律师是英国仲裁协会与新加坡仲裁协会高级仲裁员。

许律师也是以下仲裁机构的在册仲裁员：

- 新加坡国际仲裁中心
- 中国国际经济贸易委员会
- 北京国际仲裁中心
- 上海国际仲裁中心
- 香港国际仲裁中心
- 亚洲国际仲裁中心（曾用名：吉隆坡区域仲裁中心）
- 海南国际仲裁院

许律师是新加坡国际调解中心的特使及（中国）专家调解员，他也是新加坡调解中心鉴定的调解员。

Testimonials (optional)

Mr Hee is a senior lawyer in Singapore with more than 30 years' of experience.

Mr Hee has handled more than one hundred cases in civil litigation and international arbitration as a presiding arbitrator, or co-arbitrator or lead counsel in many countries including Singapore, PRC and Hong Kong. Many of the cases have been reported and referred to in the Singapore Law Report and text books. Mr Hee is effectively bilingual and has written many awards in both English and Chinese in international arbitration cases.

As a mediator, Mr Hee's mediation style is facilitative. While trained in Common Law system, Mr Hee understands the cultural and legal environment in many countries in the East and West. He facilitates discussions in which parties identify the real concerns, and explore solutions with a view to preserving business relationships and developing common interests.

Mr Hee is one of the speakers in the First CIETAC Global Arbitrators Forum 2018. He also spoke on mediation in the 3rd CCPIT International Mediation Summit 2018. He is a regular speaker in seminars on Directors' Duties and Corporate Governance organised by the Singapore Institute of Directors and the Singapore Exchange Ltd. He also speaks at seminars on arbitration and international trade dispute resolution organised by SIAC and CIETAC.

He was awarded the Public Service Medal (BBM) in 2015 and appointed as a Justice of the Peace (JP) in 2018.

许律师是一名拥有三十多年经验的新加坡资深律师。

许律师以律师或首席仲裁员或选定仲裁员或独任仲裁员身份在新加坡，中国和香港等多个国家处理过百余宗民事诉讼及国际仲裁案件，多宗案例已列入新加坡法律报告，杂志和教学材料。许律师精通双语，在许多国际仲裁案件中以英文及华文发表裁决书。

许律师的调解过程中的风格属于促成和解型。许律师于习惯法体系专业出身，了解东西方众多国家的文化和法律环境。他能帮助双方当事人明白问题的真相，以维护长期商业关系为重，发展共同利益，寻求调解方案。

许律师是 2018 首届贸仲全球仲裁员大会的演讲人及点评人之一。他也是中国贸促会举办的 2018 年第三届国际调解高峰论坛的演讲人。他也常受邀为新加坡董事协会及新加坡证券交易所主办的研讨会主讲公司法，董事义务及管理准则。他也在新加坡国际仲裁中心及中国国际经济贸易仲裁委员会主办的研讨会发表演讲。

许律师于 2015 年获颁公共荣誉奖章(BBM)，2018 年被委任为太平绅士(JP)。