

## Mediator's Curriculum Vitae

### Personal Particulars

First Name: Antony Say Meng

Last Name: Lee

Prefix (e.g. Hon., Justice etc, if applicable): NIL

Suffix (e.g. QC, KC, SC etc, if applicable): NIL

Organization: The Hongkong and Shanghai Banking Corporation Limited, Singapore Branch

Designation: Adviser to the CEO Singapore/ previously General Counsel Singapore and Deputy General Counsel APAC

Domicile / Usual Place of Business (Country): Singapore

Nationality / Nationalities: Singaporean

Languages (Proficient for Mediation): English

### Practice Areas

*Please select as many areas as may be applicable. This information will be included in SIMC's website.*

- |   |   |
|---|---|
| <input type="checkbox"/> Aviation / Transportation                              | <input checked="" type="checkbox"/> Maritime / Shipping                         |
| <input checked="" type="checkbox"/> Banking / Finance                           | <input type="checkbox"/> Media / Marketing                                      |
| <input checked="" type="checkbox"/> Business / Company Mergers and Acquisitions | <input type="checkbox"/> Medical / Aesthetic Treatments                         |
| <input type="checkbox"/> Construction / Infrastructure Projects                 | <input type="checkbox"/> Mining / Commodities / Chemicals                       |
| <input type="checkbox"/> Crypto Assets / Blockchain / Virtual Environments      | <input type="checkbox"/> Personal Injury  |
| <input checked="" type="checkbox"/> Employment / Workplace Issues               | <input checked="" type="checkbox"/> Privacy / Data Protection                   |
| <input type="checkbox"/> Energy / Oil & Gas                                     | <input checked="" type="checkbox"/> Proprietary Information / Trade Secrets     |
| <input checked="" type="checkbox"/> Engineering                                 | <input checked="" type="checkbox"/> Product Manufacture, Distribution & Sale    |
| <input type="checkbox"/> Inheritance / Family                                   | <input checked="" type="checkbox"/> Professional / Fiduciary Duties & Standards |
| <input checked="" type="checkbox"/> Insurance                                   | <input checked="" type="checkbox"/> Real Estate                                 |
| <input checked="" type="checkbox"/> Insolvency                                  | <input type="checkbox"/> Sports   |
| <input type="checkbox"/> Intellectual Property                                  | <input checked="" type="checkbox"/> Technology / IT                             |
| <input checked="" type="checkbox"/> Investment Management / Advice              | <input type="checkbox"/> Telecommunications                                     |
| <input type="checkbox"/> Investor-State Relations                               | <input checked="" type="checkbox"/> Trusts                                      |
| <input checked="" type="checkbox"/> Joint Ventures / Partnerships               | <input type="checkbox"/> Others (please specify) _____                          |

### Educational / Professional Background

**The Hongkong & Shanghai Banking Corporation Limited / Adviser to the CEO**

APR 2023 – Present Singapore

Support the HSBC CEO in planning and executing HSBC's CSR priorities in Singapore.

**General Counsel - Singapore; Deputy General Counsel - Asia Pacific**

JAN 2005 - APR 2023, Singapore

- I manage a team of 35 lawyers and paralegals and oversee the overall management of legal matters for HSBC entities in Singapore.

- As GC, I have advised the HSBC group in a wide variety of matters including disputes, regulatory investigations, issues arising from the Global Financial Crisis and HSBC's DPA, local incorporation of a banking subsidiary, the amalgamation of 2 significant insurance companies to name a few projects.
- I am a member of HSBC Singapore's Executive Committee (EXCO). My additional responsibilities as an EXCO member includes leading HSBC Singapore's community engagement activities, mentoring its new management associates and supporting its:
  - Sustainability working group to promote "green awareness and involvement among staff;
  - Ability working group to participate in initiatives to lend a helping hand to the differently abled and, where possible, integrate them to our workforce.
- Outside Singapore, I have managed HSBC legal teams from 8 countries in Asia Pacific with a total headcount of 25 lawyers and paralegals.
- I was also the Head of Compliance for HSBC Singapore leading a group of 25 compliance professionals and the main HSBC contact person with the MAS.
- Since 2015, I have mentored HSBC lawyers from various countries.

#### Dresdner Bank AG (Singapore Branch) / Head of Legal Services

DEC 2003 - JAN 2005, Singapore

I managed all the legal matters of Dresdner Bank.

#### Legal Practice/ Associate & Partner

FEB 1985 - NOV 2003, Singapore

I have worked in a number of law firms since I was called to the Bar in 1985. I practiced both in litigation and as a transaction lawyer focused mainly on commercial, cross border investment and financial services work.

#### EDUCATION

##### University of London / LLM (Corporate and Commercial)

1988 - 1989, London

##### National University of Singapore / LLB (Honours)

1980 - 1984, Singapore

##### Anglo-Chinese School / A Levels

1966- 1977, Singapore

#### Mediation Education and Training (if applicable)

[to be provided]

#### Mediation Experience (if applicable)

- Appointed as Mediator for 15 commercial, employment and financial services disputes under the auspices of the SIMC, SMC, FiDREC & TAFEP.
- I am a strong Advocate of mediation as an effective dispute resolution mechanism as a panelist, among the in-house community and internally within HSBC.

## Professional Affiliations (if applicable)

Singapore Island Country Club (Voluntary) / **Member of Disciplinary Committee**  
2014 - 2017, Singapore

Singapore Corporate Counsel Association or SCCA (Voluntary) / **Member**  
2012 to Present, Singapore

Co-head of the Banking/ Financial Services Charter between 2018 to 2022. Assessor for SCCA annual competitions for university and polytechnic students.

Singapore Mediation Centre & Singapore International Mediation Centre (Voluntary)/ **Mediator**  
2015 - Present

### AWARDS:

2022: I was awarded the "Chief Legal Officer of the Year (MNC)" by the SCCA for my contribution to the Singapore Corporate Counsel community.