



SINGAPORE INTERNATIONAL
MEDIATION CENTRE

Mediator's Curriculum Vitae

Personal Particulars	
First Name	Danny Patrick
Surname	McFadden
Designation	Managing Director
Organisation	CEDR Asia Pacific
Educational/Professional Background	
Dual qualified as a lawyer both in Australia and the UK Danny has been involved in ADR, negotiation, mediation and international business for over 20 years. He holds a Masters in Commercial Law, specialising in dispute resolution and international trade.	
Mediation Style	
<p>Danny's style is that of a facilitative mediator, who takes a positive, constructive approach but he is not afraid to test the parties in relation to their positions and is highly pragmatic when assisting parties to consider possible solutions. His hands-on experience in international business both running his own companies and working with others, allows him to adopt a problem solving approach which tries to find real world solutions to sometimes complex disputes.</p> <p>Danny is a firm believer in thorough preparation and where possible pre-mediation contact with both sides. He creates early rapport with the parties, building on this to shift focus during the mediation towards the problem as a shared obstacle, one which can only be resolved through good communication between both sides assisted when needed by the mediator.</p>	
Mediation Experience	
Now based in Hong Kong, he mediates regularly in the commercial, employment, construction, succession and trusts, banking, insurance, and property sectors with a particular expertise in cross-cultural and multinational disputes. He has also mediated in Australia, USA, China, Singapore; UK .Danny speaks Mandarin Chinese fluently. He is also currently the Regional Mediator for the World Bank and United Nations in Asia mediating employment cases.	
Mediation Education and Training	
CEDR Accredited Mediator ADR Chambers Mediation Course UK QUT Mediation Course Australia	
Mediation Teaching and Mentoring	
A Lead Trainer with CEDR Danny has trained lawyers, judges and professionals in many countries including India, China, Hong Kong, Pakistan, Ireland, UK and Sweden. In China has trained lawyers and judges of the Supreme Court (in Mandarin Chinese) This training includes Mediator Accreditation Training, Advocacy Training for Lawyers, Negotiation and Conflict Management Training for large corporations. In 2010 acted as Judge and Mediator at the ICC International Mediation Contest in Paris. He is an Adjunct Professor at the Singapore Management University (SMU) and has lectured at HKU, Bond University and the Chinese University Hong Kong.	

Mediation Publications

Book *“Mediation in Greater China: The new frontier for commercial mediation*, 2013, Hong Kong: Wolters Kluwer/ CCH Hong Kong. Written by Danny McFadden

Book: Danny wrote the Foreword to Hong Kong Mediation Ordinance: Commentary and Annotations by Claire Wilson. Hong Kong, Sweet & Maxwell Asia, 2013.

“The International dimensions in relations: language barriers and using interpreters with stakeholders”, *Effective Conflict Management*, 2013, ICSA Information and Training, pp 131-132.

Book: Stone, W and Brock, D (Eds.), Chapter 9, “Mediation”, *Commercial Litigation in Hong Kong: A Practical Guide*. Hong Kong, Sweet & Maxwell Asia, 2012, pp 315-354.

Article: *Culture, Business Negotiation and Mediation: Understanding Cultural Differences, Communication Styles and Finding Mutual Understanding*, *Asian Dispute Review*, July 2014, pp 132-

Article: *Mediation at the United Nations*, *Asian Dispute Review*, July 2014, pp 132-136.

Forthcoming publications:

Chapters 1 & 4: Danny McFadden and George Lim (eds) *Mediation in Singapore: A Practical Guide*. Singapore: Sweet and Maxwell Asia. Forthcoming 2014.

Chapters 8 & 9: Danny McFadden and D Wilde KCDM (eds), *China’s International Transactions: Trade and Investment*,

LBC Information Services. Forthcoming 2014.

Professional Affiliations

A recognised authority on alternative dispute resolution, in 2008 Danny was seconded to the United Nations Ombudsman’s Office in New York as an expert adviser to set up a new Mediation Division. His report on the design integrated conflict resolution systems formed part of the terms of reference for mediation in the new UN Justice System. In 2009 he was appointed Interim UN Director of Mediation in New York, mediating cases and assisting in staff selection. In 2010 he was appointed the World Bank and UN Regional Mediator (South East Asia), in this role he trains staff and acts as an on – call mediator.

Danny is a HKMAAL Council member, a member of the Hong Kong Government’s Steering Committee on Mediation, the Law Society of England and Wales, Civil Mediation Council, International Bar Association, World Jurist Association, Asian Lawyers Association and a Fellow of the Chartered Institute of Arbitrators. He is serving on Mediator Panels: ICC Paris, United Nations Mediation Division NY, USA, ADR Chambers, CEDR Solve, World Bank Group, HKIAC Hong Kong, HKMAAL, CCPIT Mediation Centre Beijing and International Commercial Joint Mediation Court of Shanghai Commercial Mediation Centre in Shanghai Pilot Free Trade Zone.